

124 HRCI Recertification Credit Hours!

94 General, 23 Strategic, 7 International Low-Cost Online e-Learning Package

Do you currently hold a PHR or SPHR certification? You can complete ALL your HRCI recertification requirements with our low-cost online eLearning package!. HRCI requires 60 hours of recertification credit every 3 years. PHRs may take any course approved for HRCI credit. SPHRs must accrue at least 15 hours of strategic credit as part of their 60 hours.

There is NO LIMIT on the number of e-Learning credit hours you may use toward your HRCI recertification. (Note that webcasts are limited to 20 hours. This package includes only e-Learning courses, NOT webcasts).

EVERYTHING on this page is included in our package price! 10% discount for 2-4 users or 20% discount for 5 or more. Subscriptions are valid for 1 year from date of purchase or a future date of your choosing. Take as many or as few courses as you wish - whenever and wherever you like.



These e-Learning courses have been approved for a total of 124 hours as indicated toward PHR, SPHR and GPHR recertification through the HR Certification Institute (HRCI). For more information about certification or recertification, please visit the HR Certification Institute website at <u>www.hrci.org</u>. To verify course approval, use "MindLeaders" as the approved provider name.

"The use of this seal is not an endorsement by HRCI of the quality of the program. It means that this program has met HRCI's criteria to be pre-approved for recertification credit.

Series Name	HRCI Credit Hours	Series Name	HRCI Credit Hours
Business Ethics	5 Strategic	Managing Change	5 General
Dealing with Difficult People	8 General	Motivation	11 General
Doing Business in China	3 International	Negotiating	19 General
Doing Business in India	4 International	Project Management	22 General
Fundamentals of Business Mgmt	5 General + 5 Strategic	Sarbanes Oxley Act	6 Strategic
Innovation in the Workplace	7 Strategic	Sexual Harassment	3 General
Instructional Design	17 General	Teams that Work	4 General

To verify pre-approval on the HRCI website, use "MindLeaders" as the approved provider name as they are the developers of our courseware. Select General, Strategic, and International Credit. Select type of activity: e-Learning; Enter 1/1/2012 as the start date and 12/31/2012 as the end date -- any other dates will not show any courses at all! Both Tools 2 Succeed and MindLeaders are HRCI-Approved Providers. Tools 2 Succeed specializes in HRCI recertification and support, so by purchasing from us, you will get the best of both worlds!

To receive HRCI recertification credit, you simply need to pass a quiz with a score of 70% or better on each lesson of the pre-approved courses you take. All questions are multiple-choice or 1-word answers and straightforward. Following each quiz question, you will receive an explanation of the correct answer. You may take the assessments or quizzes as many times as you wish. Only your best score will be counted. For each course completed successfully, you will receive a pre-approved HRCI program ID number which you will enter into your HRCI recertification application.

For many more details and to purchase, please visit www.HRClcredit.com